Sample Questions to Ask Employers

HIRING

- What can I do to make myself stand out as a top candidate for your openings?
- What does your company consider the five most important qualities in an employee?
- My major is ______ (fill in your major), what advice would you give a student about to graduate with this degree and apply for a position at your company?

POSITION

- What kind of entry-level positions exist within your company?
- Are there some specific skills, work experience or educational background that can make me more competitive for the _____(position name)?
- What is the typical career path and how long does it usually take to move from one step to the next?

COMPANY

- What do you like about working for this company? What surprised you?
- How would you describe the culture at your company?
- How do you see the jobs in this field changing over the next five years? What can I do to prepare myself for such changes?

OPPORTUNITIES

- Are there professional development or advancement opportunities to grow with your company?
- Do you offer internships? If so, what is the process to apply?
- Is there opportunities to do a more formal informational interview or job shadow to learn more about your company? If so, who would I contact?